



NEVADA LABOR COMMISSIONER  
NEVADA STATE APPRENTICESHIP COUNCIL  
2023 Non-Joint Standards of Apprenticeship

## APPENDIX E

### EMPLOYER ACCEPTANCE AGREEMENT

The undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by **The University of Nevada, Las Vegas – College of Education** agrees to carry out the intent and purpose of said Standards and to abide by the rules and decisions of the Sponsor established under these Apprenticeship Standards. We have been furnished a copy of the Standards and have read and understood them, and request certification to train apprentices under the provisions of these Standards, with all attendant rights and benefits thereof. Nothing in this agreement or the Standards shall construe a right of continued employment by the apprentice, nor shall it be interpreted as being inconsistent with existing or subsequent employer policies contained in the employee company manual or policies provided to the apprentice. The Standards and associated Appendices are also modified for this employer as specified in the employer's modifications listed below.

On-the-job, the apprentice is hereby guaranteed assignment to a skilled and competent journey worker/fully trained worker and is guaranteed that the work assigned to the apprentice will be rotated so as to ensure training in all phases of work and approved ratio will be adhered to. The employer agrees to pay the applicable apprenticeship wage and the costs of the training assessed to the apprentice, as defined in Section XIII of the Standards. This employer acceptance agreement will remain in effect until cancelled voluntarily or revoked by the Sponsor or Registration Agency. This form must be signed and returned to the Sponsor and the Registration Agency in turn for the apprenticeship program to be registered and become effective. This new agreement commences on December 8, 2024 and extension will be on a two-year basis contingent upon both parties agreeing.

### EMPLOYER PATHWAYS AGREED

If yes

Teaching – Elementary	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Adults	<input checked="" type="checkbox"/> Youth
Teaching – Special Education	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Adults	<input checked="" type="checkbox"/> Youth
Teaching – Early Childhood	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Adults	<input checked="" type="checkbox"/> Youth
Mental Health – Human Services	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Adults	<input checked="" type="checkbox"/> Youth
Mental Health – School Counseling	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Adults	<input checked="" type="checkbox"/> Youth
Mental Health – School Psychology	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Adults	<input checked="" type="checkbox"/> Youth
Mental Health – Addictions	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Adults	<input checked="" type="checkbox"/> Youth
Sports & Recreation Worker	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Adults	<input checked="" type="checkbox"/> Youth

Signed: \_\_\_\_\_

Date: 02/05/2025

**Name of Signatory:** Doug Owen

**Title of Signatory:** Chief Human Resources Officer

**Name of Employer:** Washoe County School District

**Address:** 425 E. 9<sup>th</sup> Street

**City, State, Zip:** Reno, NV 89512

**Contact:**

**Phone Number:** (775) 348-0259

**Email:** Doug.Owen@WashoeSchools.net



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*Reviewed and approved by:*

*Danica G. Hays*

Signature of Sponsor (*designee*)

Date: February 2, 2024

**Danica G. Hays – Dean, UNLV College of Education**

Type Name & Title

*Kenneth J. Varner*

Signature of Sponsor (*designee*)

Date: February 2, 2024

**Kenneth J. Varner – Associate Dean, UNLV College of Education**

Type Name & Title



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**EMPLOYER MODIFICATIONS TO  
STANDARDS OF APPRENTICESHIP AND APPENDICES**

**Standards of Apprenticeship**

SECTION 3 - AFFIRMATIVE ACTION PLAN

- ☒ **will** be employing five or more apprentices.  
☐ **will not** be employing five or more apprentices.

SECTION 5 - SELECTION OF APPRENTICES

- ☒ **will** be employing five or more apprentices.  
☐ **will not** be employing five or more apprentices.

SECTION 13 - RELATED INSTRUCTION

- ☐ Apprentices **will** be paid for hours spent attending related instruction classes during non-work hours.  
☒ Apprentices **will not** be paid for hours spent attending related instruction classes during non-work hours.

**Appendix A - Work Process Schedule and Related Instruction Outline**

**Occupation: K-12 Teacher**

**O\*NET Code: 25-3099.00**

**RAPIDS Code: 3024CB**

**Occupation: Youth Development Practitioner**

**O\*NET Code: 21-1093.00**

**RAPIDS Code: 1039**

**Occupation: Recreation Worker**

**O\*NET Code: 39-9032.00**

**RAPIDS Code: 2015**

**Occupation: School Psychologist**

**O\*NET Code: 19-3034.00**

**RAPIDS Code:**

**Occupation: Counselor**

**O\*NET Code: 21-1012.00**

**RAPIDS Code: 0569**

**Occupation: Drug Counselor**

**O\*NET Code: 21-1011.00**

**RAPIDS Code: 2068**



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Employer-partner agrees to abide by the terms set forth in Appendix A as drafted.

**Appendix C - Affirmative Action Plan**

If applicable (employing 5 or more apprentices), are there changes? ☐ Yes / ☒ No  
If yes, see attached.

**Appendix D - Qualifications and Selection Procedures**

Are there changes? ☐ Yes / ☒ No If yes, see attached.